Diversity of thought is the new frontier for boards to go beyond the norms of quotas or singular diversity segments into real exploration differences and similarities. Understanding and moving beyond simple tolerance to embracing and celebrating diversity creates more successful organizational cultures.

BRG experts advise clients on entering new markets, creating new organizations, and redefining cultures by leveraging the following elements of diversity:

- Corporate
- International
- Ethnicity
- Gender
- LGBT
- Socioeconomic status
- Age
- Physical abilities
- Religious beliefs
- Political beliefs

Our experts connect diversity to the bottom line, ensuring organizations can leverage their entire workforce through diverse thinking. We make this relevant to the chair, CEO and board so that shareholders, members and owners can tangibly see increased profits through enhanced diversity.

Our diversity services include:

- Board effectiveness review
- Organizational needs assessment
- Executive search
- Leadership development
- Succession planning
- Culture consulting
- Competency and assessment models
- Functional diversity audit
- Diversity competitor mapping
- Diversity Network Alumni (DNA)
  - Thought leadership
  - Roundtables
  - Non-executive incubator

Visit BRG’s International Financial Services blog.