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SUMMARY

Olga Zoraida Moreno has more than 15 years of experience as a consultant. She was previously counterintelligence chief and chief of the staff unit in the Administrative Department of Security (DAS) from Colombia. She is an expert on issues of corruption, complex investigations, security systems, internal controls, personnel selection, and human rights.

As an independent consultant from 1999 until 2014, Ms. Moreno supported various associations including companies of the financial sector, pharmaceutical industry, insurance, private security, legal, corporate and tourism areas. Previously, she accumulated firsthand experience in the field of security and counterintelligence.

Ms. Moreno began as an instructor in the DAS in 1992 and was later promoted to intelligence analyst. In the following years, she led the counterintelligence division until she was appointed chief of the staff unit. She implemented a process of selection of new staff, which ensured that employees were chosen based on both skill and reliability. Before joining BRG, Ms. Moreno was a director at a global business advisory firm.

EDUCATION

Specialization in Social Security	Universidad Externado de Colombia, 1998
B.A. Social Worker	Colegio Mayor de Cundinamarca, Colombia 1988

SEMINARS, COURSES AND OTHERS

- Course of Library and Archives, Biblioteca Luis Angel Arango, Bogota, January to December 1978
- Effective Management Seminar, V.I.H. ASOCIADOS, Bogota, 1993
- International Seminar of Strategic Intelligence and Analysis, Departamento Administrativo de Seguridad (DAS), Bogota, 1993
- Interview techniques, International Criminal Investigative Training Assistance Program (ICITAP), United States Department of Justice, Bogota, 1995
- Intelligence and Security Seminar, German Federal Service of Intelligence, Germany, 1995
- Techniques of Supervision Course, Servicio Nacional de Aprendizaje (SENA), Bogota, 1995
- Internal Control Course, Servicio Nacional de Aprendizaje (SENA), Bogota, 1995
- Writing workshop for professionals, Tareas Ltda, Bogota, 1995
- Intelligence Official Course, Departamento Administrativo de Seguridad (DAS), Bogota, 1995

- Seminar regarding policies and guidelines for strengthening the sense of belonging, Universidad Javeriana, Bogota, 1996
- Selection of personnel Course, Universidad Javeriana, Bogota, 1996
- Internship for different entities of social security, Iberoamerican Organization of Social Security, Spain, 1998
- Techniques to determine the integrity in the interview process, Psychological Assessment Centre (CAP), Bogota, 2001
- Human Rights and Humanitarian International Law Course, Fifth brigade and Universidad Autonoma de Bucaramanga, Bogota, 2002
- First workshop of caractereologic graphology and forensic graphology, Legal Ltda, Bogota, 2002
- Conference on criminal investigation and risk assessment, Washington College of Law, Washington, 2004
- Seminar regarding operational risk, crime's economy and fraud prevention in the organizations, Leyder Jimenez Asociados, Bogota, 2008

PRESENT EMPLOYMENT

Associate Director, Berkeley Research Group LLC 2015–present

PREVIOUS POSITIONS

Director, FTI Consulting Colombia, July 2014- September 2015

Independent consultant, February 1999- June 2014

Instructor, intelligence analyst, counterintelligence chief (E) and head of the personnel unit, Departamento Administrativo de Seguridad (DAS), 1992-1999

Municipal library, Biblioteca Municipal de Facatativá, 1979-1983

PROFESSIONAL AWARDS, RECOGNITION, AND PRIZES

1994 Honorable mention in the DAS for distinguished services, devotion to work, loyalty and spirit of service.

1995 DAS shield in recognition to the excellent work, collaboration and will of service.

1996 DAS medal for distinguished services –special category- given by the President.

PUBLICATIONS

BOOKS AND MONOGRAPHS

- (1) *Interview techniques*, DAS, 1999.
- (2) *Manual for reliability studies*, DAS, 1999.