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SUMMARY

Carole Amidon specializes in economic and statistical analyses for labor and employment matters. She routinely provides statistical analyses with regard to allegations of race, gender, ethnicity, religion, and age discrimination in hiring, promotion, termination, and compensation.

Dr. Amidon has provided testimony in an OFCCP investigation regarding compensation analysis. In other OFCCP investigations, she has analyzed issues of hiring, compensation, promotion, and termination. She was the managing editor of the *Illinois Statistical Abstract* during graduate school and published articles in the *Illinois Business Review*. Dr. Amidon has a Ph.D. in economics from the University of Illinois, Urbana-Champaign, and undergraduate degrees in mathematics and economics from Alma College.

EDUCATION

Ph.D., Economics and Finance	University of Illinois, 2003
M.A.	University of Arkansas, 1994
B.A.	Alma College, 1992
Study Abroad Program	University of Aberdeen, 1991

PRESENT EMPLOYMENT

Associate Director, Berkeley Research Group, 2015-present

PREVIOUS POSITIONS

Principal, ERS Group, 2009 – 2015
Economist, ERS Group 1999 – 2009
Managing Editor, Bureau of Economic and Business Research, University of Illinois, 1996 – 1999
Research Assistant, Department of Economics, University of Illinois, 1996 – 1998
Teaching Assistant, Department of Economics, University of Illinois, 1994 – 1996
Instructor, Department of Economics, University of Arkansas, 1994
Teaching Assistant, Department of Economics, University of Arkansas, 1993 – 1994

PROFESSIONAL AWARDS, RECOGNITION, AND PRIZES

List of Teachers Rated as Excellent by Their Students (Top 10% of Teaching Assistants), University of Illinois, 1995

University of Arkansas Graduate Student Fellowship, 1992-1994

Alma College National Merit Finalist Scholarship, 1988-1992

Alma College Music Department Scholarship, 1988-1990

National Merit Finalist, 1988

PRESENTATIONS/PROFESSIONAL MEETINGS:

“OFCCP Compensation Requirements and Analysis” presented at the Space Coast Industry Liaison Group conference, January 28, 2015.

“Gender Wage Gap: What Does Your Data Say?” an ERS Group webinar, May 2014.

“Self-Assessment Strategies for the Recruitment of Veterans and Disabled Workers” presented at the National Industry Liaison Group conference, July 30, 2013 and Tampa Industry Liaison Group meeting October 2, 2013.

“The Odds Are In Your Favor” presented at the Alabama Industry Liaison Group conference, August 2012.

“Self-Assessment Strategies for the Recruitment of Veterans and Disabled Workers” presented at the Southeast Industry Liaison Group conference, June 2012.

“2010 Compensation Tune-up: Are Your Pay Practices Ready for Challenges?” an ERS Group webinar, January 2010.

“Demystifying Compensation Analysis: Concepts & Challenges, Part II,” a webinar for the American Association for Affirmative Action’s PDTI 2009 Webinar Series, September 2009.

“Demystifying Compensation Analysis: Concepts & Challenges,” a webinar for the American Association for Affirmative Action’s PDTI 2009 Webinar Series, March 2009.

“Crafting Effective and OFCCP Compliant Affirmative Action Plans,” ERS Group seminar, Orlando, March 2009.

“Weathering the Economic Downturn: Economic and Statistical Analysis for Layoffs,” an ERS Group webinar, December 2008.

PUBLICATIONS AND RESEARCH PAPERS:

“Robust Estimation of the Cross-Sections of U.S. Wages and Stock Returns,” Ph.D. Dissertation, Department of Economics, University of Illinois at Urbana-Champaign.

Managing Editor, Illinois Statistical Abstract, Twelfth Edition (1997), Eleventh Edition, 1996.

“A Chicago Dome: Economic Development or Empty Promise?” Illinois Business Review, Volume 53, Number 3, 1996. Partially reprinted in USA Today Newsletter, Vol. 125, No. 2619, 1996.

“Why Some Communities Can’t Keep Up,” Illinois Business Review, Vol. 53, No. 1, 1996.

“Potential Finance Programs for Arkansas Rural Business: A National Survey of Business Financial Programs,” (with Bruce L. Dixon and Donald E. Voth), Arkansas County Extension Service, 1993.

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS:

American Economic Association

National Industry Liaison Group (NILG)

American Bar Association, Labor and Employment Section